

Redding Swim Team Board Meeting

March 14, 2024

AGENDA

Welcome:

Attendees-

Call to Order:

Draft minutes from prior meetings to be reviewed/adopted.

Open Comments:

As needed, for audience members of the Redding Swim Team to speak on items of interest.

**Any employee issues must be directed to Head Coach first.*

Open Comment items shall be submitted to the Secretary at the time of the meeting.

Time Limit will be set for 2 minutes per Member for each open comment item submitted.

Board Members Report:

- A. Christina Acosta – Interim President Financial Report
- B. Kathryn Krzywicki
- C. Tiffany McCarley
- D. Heidi Rupp
- E. Denis Villanueva
- F. Luke Blehm
- G. Shannon Faucheux
- H. Mark Wagner – Coaches Report

Discussion Items:

- A. Member's Meeting- March 27th
- B. Welcome Wagon
- C. Chairperson Job Descriptions

Actionable Items:

- A. Bylaws- Consultation with a Business/Non-Profit Attorney
- B. Special Election
- C. C.P.I. Increase
- D. New Dues Schedule for Restructured Groups
- E. Amend Bylaws- Voting to Elect Directors
- F. Hold Re-Election

Closed Session:

N/A

Adjourn:

Next Meeting: April , 2024; Location: Shasta College

**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: Coaches

Notes and/or points:

Discussion item: On March 27th, the Coaching Staff will host a member's meeting to gather feedback from the membership.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

If an item is actionable, please make sure all Board Members have enough information to allow them to make an educated and informed decision.

This is to ensure that we stay on topic and complete the business of the Redding Swim Team as effective and smoothly as possible.

**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: New Members

Notes and/or points:

Discussion item: Welcome Wagon for new members.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

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**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: Board Member's Duties Descriptions

Notes and/or points:

Discussion item: Chairperson job descriptions reviewed or develop and send their correspondence via email to Christina Acosta and Kathryn Krzywicki.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

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**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: By Laws

Notes and/or points:

Discussion and Action item to approve a consultation with a Business/Non-Profit Attorney.

Have an attorney review our current by-laws and advise the Board of Directors. In addition, have the membership review the by-laws to provide feedback, clarifications, and questions for the E.B. The Membership shall send their correspondence via email to Christina Acosta and Kathryn Krzywicki by March 31st.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

If an item is actionable, please make sure all Board Members have enough information to allow them to make an educated and informed decision.

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**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: Special Election

Notes and/or points:

Discussion and Action item to approve Special Election to fill the recent vacancy.

I'm recommending a Special Election to fill that seat. The Executive Board determines who is eligible to vote, eligible to run, and the term length by March 25th. Nominations will begin March 26th. All nominations will be sent to Christina Acosta and Kathryn Krzywicki. A Special Meeting will be on April 12 and ballots will be mailed after the Special Meeting.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

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**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: C.P.I. increase

Notes and/or points:

Discussion and Action item to amend the C.P.I. dues increase in 2024 to include only Rookies, Masters, and Family Max.

In 2020 the Board of Directors approved that monthly due shall be increased each year based on C.P.I. and the members shall be notified with reasonable notification, and the new monthly rates go into effect in March. Since memberships have not been notified, the new rates based on C.P.I. will go into effect May 1st. In addition, this year C.P.I., will only impact Rookies, Masters, and Family Max, because these programs have not been modified by the new restructuring. 2024 C.P.I. is \$3.00 for Rookies, \$2.00 for Masters, and \$10.00 for Family Maximum. This deviation from the previous Board of Directors decision is limited to only 2024 and we will return to our previously established timeline in 2025.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

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**Board of Directors
Agenda Request**

Board Member Name: Mark

Committee and/or Activity: New dues schedule for restructured groups.

Notes and/or points:

Discussion and Action item to approve new dues schedule for the Age Group and Seniors Programs restructuring.

The Coaching Staff has restructured the Age Group and Senior Programs to meet the needs of all the current and future swimmers. This is a process the Coaching Staff has been working on since September and shared with the Board of Directors in January. We have completed this restructuring and will be putting it into place on April 8th. Since the swimmers will have more pool time available, a better coaching schedule, and more opportunities to participate. The proposed new cost will be \$130 for the Age Group Program and \$145 for the Senior Program.

Board Meeting Agenda Placement: Actionable or Discussion (**circle one**)

If an item is actionable, please make sure all Board Members have enough information to allow them to make an educated and informed decision.

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Board of Directors Report
(please submit 3 days prior to Board Meeting Date)

Board Member Name: Kathryn Krzywicki

Committee and/or Activity: Amend Bylaws

Notes and/or points:

Amend *Article 8.2 Voting to Elect Directors* for the purpose of allowing an electronic vote.

It was suggested to me and Mark that these portions of the bylaws be amended to allow for an electronic vote in order for board members to be properly elected in accordance with our bylaws. It was stated that although this may seem redundant or unneeded, our current board of directors were not elected in compliance with our bylaws and therefore could be challenged. In order to rectify this, the above mentioned portion of the bylaws would need to be amended.

Proposed amendment:

Nominations may be made by any Member defined in Article 5.1 (a) (i) and (iii). Nominations must be made to the Secretary at least fifteen (15) calendar days prior to the election. Names of individuals running for office including incumbents shall be made available by electronic mail (e-mail) and on the Redding Swim Club website at least ten (10) calendar days before the election.

The Secretary of the Redding Swim Club shall prepare and distribute an electronic ballot listing the nominated candidates who have consented to serve. No less than fourteen (14) calendar days from distribution of the electronic ballot, the votes shall be tallied by the Secretary. The Directors shall be considered elected upon receiving a majority of the vote of the voting members. The Secretary shall provide written notice of the results of the election of Directors to the Members within two (2) calendar days of tallying the votes by electronic mail (e-mail) and on the Redding Swim Club website.

Members may amend this Article of the bylaws by approval of the majority of the voting Members.

Board of Directors may amend this Article of the bylaws by approval of the majority of the board members, at least 25 calendar days from when the proposal is presented in writing to the Members/Board of Directors.

Board Meeting Agenda Placement: **Actionable** or Discussion (circle one)

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Board of Directors Report
(please submit 3 days prior to Board Meeting Date)

Board Member Name: Kathryn Krzywicki

Committee and/or Activity: Hold Re-Election

Notes and/or points:

It was suggested to me and Mark that a re-election be held in order for board members to be properly elected in accordance with our bylaws. It was stated that although this may seem redundant or unneeded, our current board of directors were not elected in compliance with our bylaws and therefore could be challenged. In order to rectify this, the portion of the bylaws in Agenda Request-Amend Bylaws dated 03/10/2024 would need to be amended and a re-election of all board members held.

Board Meeting Agenda Placement: **Actionable** or Discussion (circle one)

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Coaches Report 03/24

ACTIVE SWIMMERS	03/24	02/24	01/24	12/23
Rookies 1	5	4	4	4
Age Group Hybrid	12	13	10	11
Age Group 1	12	11	11	12
Age Group 2	19	22	17	19
Junior	10	11	10	12
Senior 1	5	7	7	8
Senior 2	6	7	7	7
Senior 3	6	6	6	6
Master's	16	21	17	21
Total	91	102	89	100

UPCOMING MEETS/EVENTS

March 22-25 SWAGR
April 1-5 Spring Break
April 3-6 Senior Western Zones
April 12 Awards Banquet
April 12 BBQ and Movie Night
April 20 RAD Meet – Spring Dash

ADMINISTRATION

- Distance Camp awards will happen on Thursday, March 14th.
- Pool reservations for the RAC have been requested. We will not be able to host our Long Course Pentathlon at the RAC on May 11th.
- RAD Splash and Dash Swim Meet has been Sanctioned by USA Swimming.
- The Awards have been ordered and the Awards Baquet has been moved to April 12th. The is same day as the BBQ and Movie for the kids.
- Use of Facilities for numerous items has been sent to Shasta College.
 - Junior High and Elementary Camps
 - Quad Area for the Awards
 - Swim Meets
- Working on Summer Ducks flyers and registrations We have a changed on of the time slots at Shasta College to better accommodate the families and staff.

SWIMMERS/PARTICIPANTS

Lunch with the Coaches this weekend, March 16th.

We had six swimmers attend Clovis Q Meet.

We had 16 swimmers attend Sierra Nevada 14&un-Champs/JO's.

We have 3 swimmers attending the Senior Western Zones in Utah.

Our Spring Break will begin April 1st and we return on the 8th.

We will begin Long Course training in May.

SHASTA COLLEGE POOL

New starting blocks have been ordered, waiting on bids for installment.