

Redding Swim Team Board Meeting

March 14, 2024 at 6:00 p.m.

Shasta College- classroom next to the gym

UNADOPTED MINUTES

Welcome:

Present: Mark Wagner, Luke Blehm, Heidi Rupp, Tiffany McCarley, Denis Villanueva, Christina Acosta, Shannon Faucheux

Absent: Kathryn Krzywicki

Call to Order:

Meeting called to order at 6:00 p.m. by Head Coach, Mark Wagner

Suggested amendments were discussed.

Denis motioned; Luke second. Motion passed with 7 votes in favor, 0 against. 0 abstention.

Open Comments:

As needed, for audience members of the Redding Swim Team to speak on items of interest.

**Any employee issues must be directed to Head Coach first.*

Open Comment items shall be submitted to the Secretary at the time of the meeting.

Time Limit will be set for 2 minutes per Member for each open comment item submitted.

- Member- What is considered a team travel and what is not?
 - Mark Wagner explained.
- Member- Thankful for coaches able to make the Jos, special thanks to Rob and Aaron and expressed concern regarding agendas being edited and seemed there was a conflict of interest for the coach to be sitting in as president.
- Board Members- Discussed rearranging actionable items.

Board Members Report:

A. Christina Acosta – Interim President Financial Report

a. No financial report provided. The report has not been provided by the bookkeeper.

B. Kathryn Krzywicki- Absent

C. Tiffany McCarley- None

D. Heidi Rupp- None

E. Denis Villanueva- None

F. Luke Blehm- None

G. Shannon Faucheux- None

H. Mark Wagner – Coaches Report

a. See attached Coaches Report 03/24

Discussion Items:

A. Member's Meeting- March 27th

- Mark Wager discussed parent meeting.

B. Welcome Wagon

Discussion occurred.

- Heidi Rupp will help plan. Rebecca Nelson will help execute.

C. Chairperson Job Descriptions

Discussion occurred.

- Board members asked to help define roles on committee. Look at specific items and see if they are up to date. Please email Kathryn and Christina.
- Member inquired about the location of the parent handbook.

Actionable Items:

A. Bylaws- Consultation with a Business/Non-Profit Attorney

Discussion occurred.

- Mark Wagner proposed consultation with a business/non-profit attorney to look at areas for improvement or removal within the bylaws.
- Member suggested using USA swim as a resource versus using an attorney due to high costs with attorney fees.
- Board discussed options including forming a bylaw committee, having members provide feedback/suggestions by a reasonable date, build on work already completed
- Member inquired about who would comprise the committee- specifically are members included
- Proposed: Total of 5 people on the committee; 3 from executive board and 2 members
Luke Blehm motioned, Heidi Rupp second; Motion passed with 7 votes in favor, 0 against, 0 abstention.

B. Amend Bylaws- Voting to Elect Directors

- Mark Wagner provided a packet of the history of elected board members.

Luke Blehm motioned to amend Article 8.2 Voting to Elect Directors to allow an electronic vote, Christina Acosta second; Motion passed with 7 votes in favor, 0 against, 0 abstention.

C. Special Election

Discussion occurred.

- Deadline for nominations will be April 12th.
- Election will begin April 13th in accordance with updated/revised bylaws.

Member discussed for future elections, presenting a short video for each nominee for all members to make more informed decisions.

D. C.P.I. Increase

- Mark Wagner explained the increase in dues.

Mark Wagner motioned for dues increase, Heidi Rupp second; Motion passed with 7 votes in favor, 0 against, 0 abstention.

E. New Dues Schedule for Restructured Groups

- Mark Wagner explained new due schedule according to increase in coach's time on the pool deck/to align with upcoming practice structure change.

Mark Wagner motioned to approve new due schedule, Luke second; Motion passed with 7 votes in favor, 0 against, 0 abstention.

F. ~~Hold Re-Election~~ (Removed)

Closed Session:

N/A

Adjourn:

Luke motioned to adjourn; Heidi second. Motion passed with 7 votes in favor, 0 against. 0 abstention.

Next Meeting:

April 11, 2024 at 6:00 p.m.; Location: Shasta College- classroom next to the gym.

DRAFT

Coaches Report 03/24

ACTIVE SWIMMERS	03/24	02/24	01/24	12/23
Rookies 1	5	4	4	4
Age Group Hybrid	12	13	10	11
Age Group 1	12	11	11	12
Age Group 2	19	22	17	19
Junior	10	11	10	12
Senior 1	5	7	7	8
Senior 2	6	7	7	7
Senior 3	6	6	6	6
Master's	16	21	17	21
Total	91	102	89	100

UPCOMING MEETS/EVENTS

March 22-25 SWAGR
April 1-5 Spring Break
April 3-6 Senior Western Zones
April 12 Awards Banquet
April 12 BBQ and Movie Night
April 20 RAD Meet – Spring Dash

ADMINISTRATION

- Distance Camp awards will happen on Thursday, March 14th.
- Pool reservations for the RAC have been requested. We will not be able to host our Long Course Pentathlon at the RAC on May 11th.
- RAD Splash and Dash Swim Meet has been Sanctioned by USA Swimming.
- The Awards have been ordered and the Awards Baquet has been moved to April 12th. The is same day as the BBQ and Movie for the kids.
- Use of Facilities for numerous items has been sent to Shasta College.
 - Junior High and Elementary Camps
 - Quad Area for the Awards
 - Swim Meets
- Working on Summer Ducks flyers and registrations We have a changed on of the time slots at Shasta College to better accommodate the families and staff.

SWIMMERS/PARTICIPANTS

Lunch with the Coaches this weekend, March 16th.

We had six swimmers attend Clovis Q Meet.

We had 16 swimmers attend Sierra Nevada 14&un-Champs/JO's.

We have 3 swimmers attending the Senior Western Zones in Utah.

Our Spring Break will begin April 1st and we return on the 8th.

We will begin Long Course training in May.

SHASTA COLLEGE POOL

New starting blocks have been ordered, waiting on bids for installment.