

Redding Swim Team Board Meeting

May 6, 2024 at 6:00 p.m.

Shasta College- classroom next to the gym

Unadopted MINUTES

Welcome:

Attendees-

Call to Order:

Draft minutes from prior meetings to be reviewed/adopted. Jennifer motioned; Denis second.

Open Comments:

As needed, for audience members of the Redding Swim Team to speak on items of interest.

**Any employee issues must be directed to Head Coach first.*

Open Comment items shall be submitted to the Secretary at the time of the meeting.

Time Limit will be set for 2 minutes per Member for each open comment item submitted.

Board Members Report:

- A. Christina Acosta – Interim President Financial Report
 - a. Report was not provided. Bookkeeper did not have enough time with the meeting being held in the beginning of the month
- B. Kathryn Krzywicki- Secretary Report- Introduce the new board member Jennifer Haslerud
- C. Tiffany McCarley
- D. Heidi Rupp
- E. Denis Villanueva
- F. Luke Blehm
- G. Shannon Faucheux
- H. Mark Wagner – Coaches Report
 - a. Requested member provide an insight or input for good camping sites in Lassen to help arrange this for the Lassen swim meet
 - b. Discussed the candidates for the President position at Shasta College

Discussion Items:

- A. Fundraising
 - a. Discussed historical fundraising events
 - b. Presented options for fundraising now
 - i. Online fundraising- Shannon and Kathryn
 - 1. We have used RallyUp in the past
 - 2. Multiple members agreed an online raffle is a great place to start
 - 3. Start marketing at the first swim meet with QR codes
 - 4. Have a raffle at the meet
 - ii. September event- triathlon
 - 1. Discussed Spartan race in the past
 - 2. Keep in mind we have a swim meet in September 20th

- iii. Increase swim meet fees- splash fees and event fees
 - iv. Charge for meet mobile access
 - c. Member asked the board for the basis of the budget amount and questioned whether a budget would need to be developed before fundraising amounts are set.
 - i. Discussed being able to fundraise and create a budget at the same time; we will always need to fundraise.
- B. Restructuring of Competitive Swimmer Fees
 - a. Reviewed Excel spreadsheet
 - b. Research what other swim teams do
 - c. Discussed options that might work
 - i. Members discussed discomfort in paying extra fees for travel swimming when their swimmers do not participate in travel swim meets.
 - ii. Scholarships that might be available for families that could not afford these fees
- C. Summer Swim Meets
 - a. Discussed meet directors' availability. Luke Blehm stated he was able to help.
 - b. Need an announcer for the June meet
- D. Bylaws
 - a. Draft Bylaws were provided.

Actionable Items:

- A. Approval of Employee Handbook-
 - a. Table Action Item. Governance committee will look it over.
- B. Awards Chairperson
 - a. Jennifer will chair and work with members
- C. Budget Creation
- D. Advertisement

Closed Session:

- A. Head Coach Contract
- B. Employee Concern

The Board had no action to report from closed session.

Return to open session

Adjourn:

Kathryn motioned to adjourn, Jennifer second

Next Meeting: June 4, 2024; Location: Shasta College